

Annual Report 2024–25

Another Year, Another Chapter – Written Together

WELCOME TO THE KARM MARG ANNUAL REPORT
2024–25!

Registered under the Societies Registration Act XXI of 1860 Since 19
May, 1997 / REGISTRATION NO: S 31258

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Protection of Children) Act, 2015 / Registration No. 25/MV/JJACT/2024



WELCOME TO KARM MARG'S JOURNEY



From the Team at Karm Marg

This past year has been full of learning, growing, laughing, stumbling, and getting right back up again. Like every year at Karm Marg, it's been a journey — sometimes challenging, often inspiring, and always rooted in the belief that every child deserves a safe, nurturing space to dream and thrive.

We've tried new things, strengthened old ones, and kept our hearts and minds open. From launching new skills programs to organizing joyful melas and tackling everyday hurdles, our team has shown up — with grit, grace, and a whole lot of love.

None of this would be possible without you — our supporters, donors, volunteers, and friends. Thank you for being part of this ever-growing family. Your support isn't just appreciated — it's the reason we keep going. So here it is — our year, in stories, numbers, and snapshots. Let's keep building this beautiful journey, together

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Let's keep building this beautiful journey, together

With gratitude and hope, The Karm Marg Team

Time to Fly High...

18 youth spread their wings and flew into the open sky to explore their dreams, passions, and a new world of opportunities.

Their journey towards independent living is filled with excitement, hope, challenges, and learning as they begin building a life of their own. One of Karm Marg's core goals is to prepare every child and young adult to become independent, emotionally strong, financially responsible, and confident enough to take charge of their own life and future.

The journey of leaving Karm Marg after turning 18 is both exciting and challenging. While young adults step into a world full of opportunities, they also face the realities of independent living — managing finances, finding stable work, continuing education, handling responsibilities, and coping with emotional stress and uncertainty.

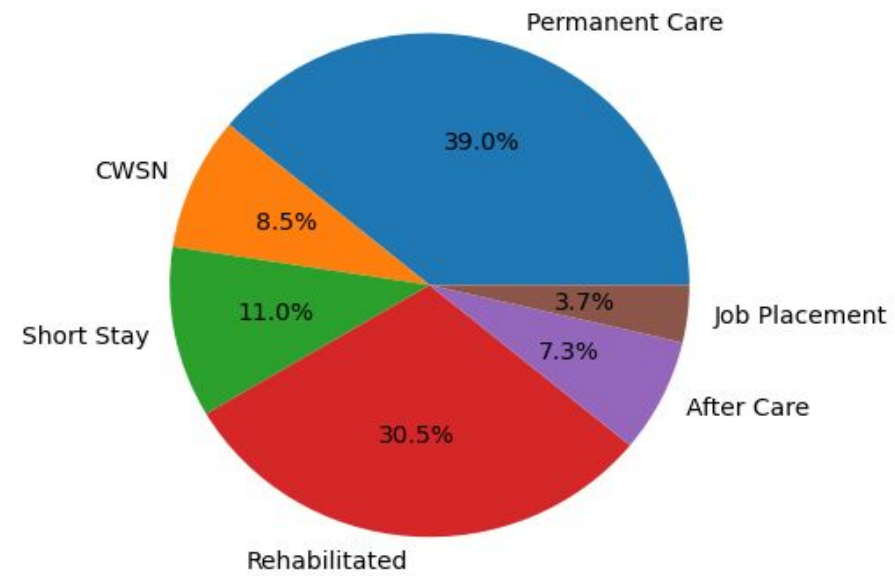
At Karm Marg, we believe our support does not end when a child leaves our home. We continue to stand beside our care leavers through emotional guidance, life-skill training, career support, and financial assistance. More than an organization, we stand with them as a family for a lifetime, helping them build a stable, dignified, and confident future.



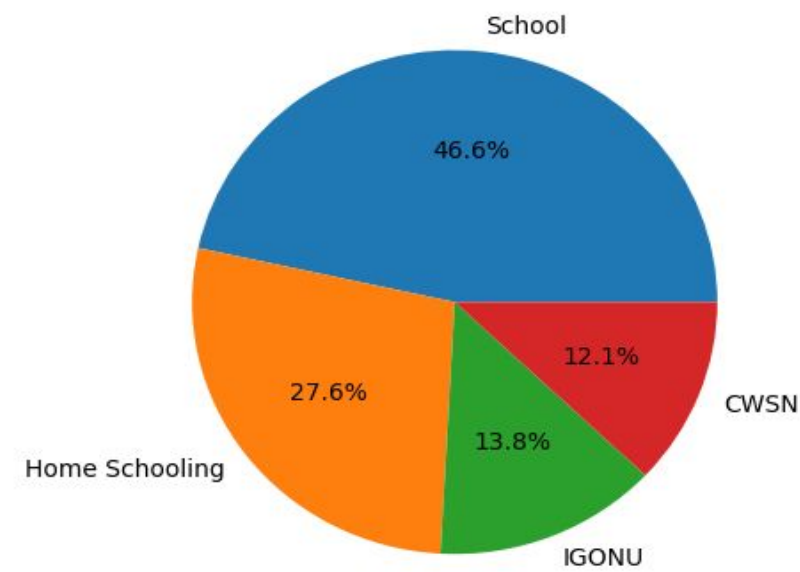
Our Reach & Impact

Number of Children and Young Adults Supported Through Short-Term and Long-Term Residential Care

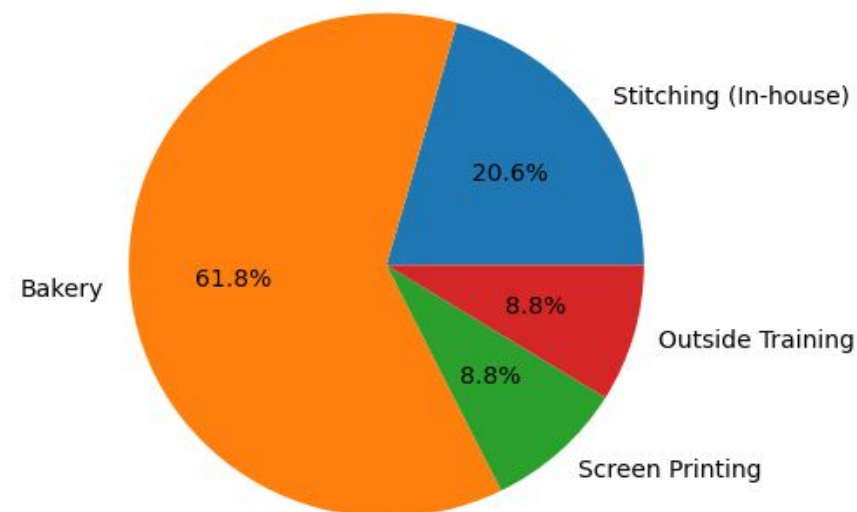
Children Overview



Education & Learning



Skills Learning



"Every number represents a child whose life has been transformed. Behind each statistic is a story of hope, resilience, and the power of community."

**KARM MARG
TEAM**



CHILD PROTECTION INITIATIVES



Safeguarding Every Child's Right to Safety and Dignity

In 2024-25, our Child Protection team handled 25 (F-14/M-11) cases with care and compassion. Through counseling, family mediation, and legal support, we resolved 25 cases successfully, reuniting children with safe environments.

“Every child deserves protection and love”

Priya's Story: After experiencing trauma, 12-year-old Priya found healing through our art therapy sessions. Today, she dreams of becoming a teacher.

Rahul's Journey: Our intervention helped Rahul escape child labor. Now enrolled in school, he excels in mathematics and sports.

Meera's Triumph: With consistent counseling support, Meera overcame anxiety and now mentors younger children at Karm Marg.

Beyond Home Care: Community Engagement & Support

At Karm Marg, our support goes beyond residential care. In partnership with local government schools, we engage children and youth from nearby communities by sharing learning opportunities and creative skill-based programmes. Through Life Skills Education, Computer Literacy, Frisbee, and Maths Mela activities, we create joyful and engaging spaces where young people can learn, build confidence, develop teamwork, and explore new opportunities for growth.

Total Children and Youth Supported Through Community Engagement Programmes: 161





Making Future Leaders Through Mentorship

This year, Karm Marg introduced a new initiative – the Mentorship Programme – designed to prepare young people for independent living and future careers through practical learning and guided responsibility.

The programme focuses not only on skill development but also on building essential life and workplace values such as discipline, communication, time management, commitment, teamwork, self-development, and responsibility. Through hands-on experiences and mentorship, youth gain confidence, exposure, and a deeper understanding of real-life responsibilities.

As part of the programme, participants also receive a small stipend, which is deposited into their personal accounts to encourage saving habits and financial planning for their future after leaving Karm Marg.

This year, a total of 12 youth (6 boys and 6 girls) participated in this new initiative, taking important steps towards becoming confident, independent, and responsible future leaders.

Those Who Walked Beside Us

With heartfelt gratitude, we thank all our donors, partners, supporters, and well-wishers who stood with Karm Marg during 2024–25. Your trust, encouragement, and continued support helped us create safer childhoods, stronger futures, and new opportunities for every child and young person in our care.

Together, we continue to build hope, dignity, and belonging.

Ajim Premji Foundation

Jugmug Food Studio

R Singh & Associates

EMpower Foundation

Mukti Foundation

SCOMI

Mukti Foundation

One World Association

Sir Sobha Singh Public

Charitable Trust

Halidram

Rajiv Bhatia

And to the many individual supporters whose names may not appear here, but whose kindness and contributions continue to live in the hearts of our children — thank you. Every gesture of support, big or small, has played a meaningful role in shaping safer, stronger, and brighter futures for the children and young people at Karm Marg.

MOMENTS THAT SHAPED THE YEAR

Frisbee – A Major Highlight of the Year

Frisbee remained one of the most loved programmes at Karm Marg this year. A mixed-gender, non-contact sport, it helps children and youth develop teamwork, discipline, focus, and cooperation in a joyful learning environment.

Devraj - “Isme dono gender sath khelte hain. Isese maine seekha ek dusre ko awasar dena. Izzat karna”

“Playing together in a mixed-gender environment has taught me to give others opportunities and to respect one another”



A total of 49 children (20 from Karm Marg and 29 from the community) participated in regular practice sessions and also took part in a couple of tournaments.

Through this programme, we are seeing a strong positive impact, especially among youth – increased confidence, better teamwork, positive behavioural

changes and emerging leadership qualities.



Pankhudi - “Jindagi mil gayee..ab dab kar nahi rehti lagta hai khul gayi hoon”

“I have found a new life... I no longer feel suppressed; it feels like I’ve opened up.”

Digishala – Computer Literacy Programme

The Digishala Computer Literacy Programme is a structured digital learning initiative aimed at building essential computer skills among children and young adults. In total of 44 participants (28 from Karm Marg and 16 from the community) took part in the programme.

Through practical sessions, children learned typing, MS Office tools, and basic digital literacy. The programme has helped improve confidence, learning access, and future employability, especially for children from vulnerable backgrounds, while bridging the digital divide through technology-based education.



Life Skills Programme – Building Confidence & Everyday

Strength Our weekly Life Skills sessions support the emotional, social, and personal development of children and youth through interactive learning on communication, emotional regulation, decision-making, empathy, and problem-solving. A total of 46 children and youth participated regularly, gaining confidence, improved behaviour, and stronger peer relationships. Out of them, 6 children progressed into the ToT (Training of Trainers) programme, taking on deeper learning and leadership roles.

In Their Own Words

Simran - “Pehle mujhe bahut gussa aata tha. Abhi bhi aata hai. but bahut kam ho gaya hai. Pehle mai kisi ki sunti nahi thi. Abhi sunti hoon phir soch ker jabab deti hoo”

“Earlier, I used to get very angry. I still feel angry sometimes, but it has reduced a lot now. Before, I didn’t listen to anyone, but now I try to listen and understand others”

STEM TRAINING AND MATH MELAS



In Their Own Words:

Gunjan's Journey: School Dropout to Leading Math Mela
- “Mujhe sabse jyada dar fraction se lagta hai. Aur ab mujhe itna asan lagta hai ki mai dusre bachhon ko samjhati hoon”

“Earlier I used to be very afraid of fractions, but now I find them so easy that I even teach other children”

Transforming Math Education Through Play and Innovation

At Karm Marg, we believe learning should be joyful. Our STEM training programs equip teachers with innovative methodologies to make mathematics accessible and engaging for every child.

Our Math Melas have become a cornerstone of our educational outreach. These vibrant events bring mathematics to life through games, puzzles, and hands-on activities. By partnering with schools and NGOs across the region, we've helped reduce math anxiety among hundreds of children.

Teachers trained in our workshops report transformed classrooms where students eagerly participate rather than fear numbers. The playful approach builds confidence and curiosity, laying foundations for lifelong learning.

A total of 110 students participated across the sessions, experiencing math in an engaging and confidence-building way.

Making Math Magical, One Child at a Time

OUR PARTNERSHIPS



Y ULTIMATE FRISBEE SPORTS WHICH ALSO ADDRESSES THE ISSUE OF GENDER EQUALITY & LIFE SKILLS



ART REACH INDIA FOR ART PROJECT



KOLKATA SANVED FOR DANCE & MOVEMENT THERAPY

"Karm Marg does not claim to have all the answers, nor do we try to reinvent solutions. We believe in the power of collaboration and collective expertise to create meaningful and sustainable impact. We actively partner with organisations and individuals who share our mission of improving the lives of children and youth. In all our programmes, we draw on shared learning, resources, and best practices to strengthen our work and deepen our impact.

PROGRAM
PARTICIPANT

Cloud vision for DiGishala computer literacy program



Oasis movement Vadodra based for life skill and leadership



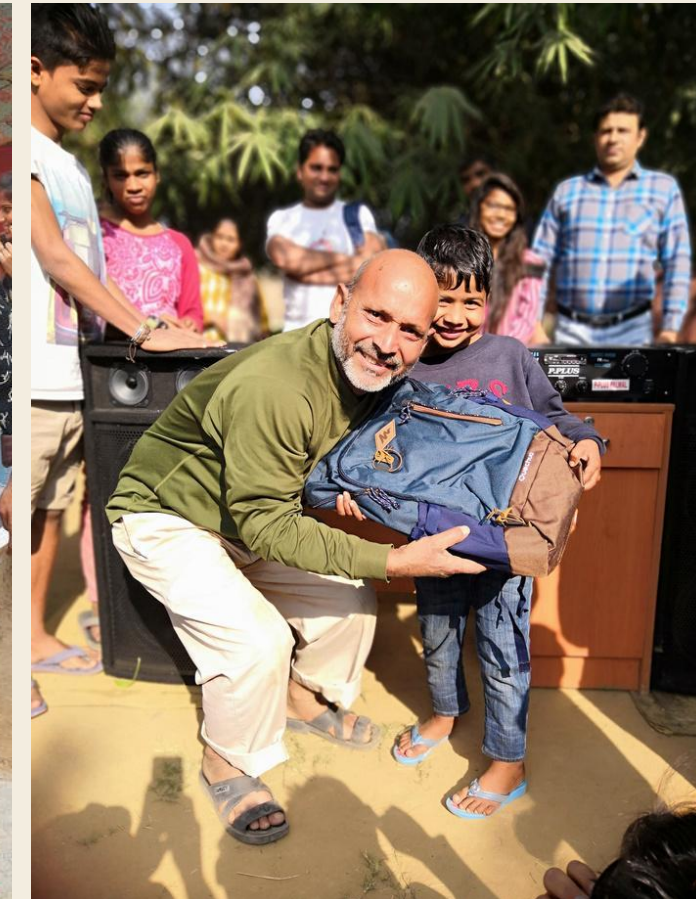
Reach Out is a
Delhi-based
organisation offering
volunteer
programmes for
teaching all subjects.



The People Behind the Impact

At Karm Marg, children remain at the heart of everything we do. While they are our inspiration, it is our dedicated team that forms the true strength of the organisation—working every day with care, commitment, and compassion to create a safe and nurturing environment for every child.

Each team member plays a unique and important role in shaping the lives of children and young people at Karm Marg:





A Step Towards Sustainability

Organic Gardening

Children learn to grow vegetables and herbs, connecting with nature while understanding food cycles and the joy of nurturing life from seed to harvest.

Water Recharge

Rainwater harvesting and groundwater recharge initiatives teach children the precious value of water and conservation practices for future generations.

Solar Energy

Our campus harnesses the sun's power, teaching children about renewable energy and reducing our carbon footprint for a cleaner tomorrow.

Caring for Strays

By feeding and caring for stray dogs, children develop compassion and kindness, learning that every living being deserves love and respect.

Waste Management

Through composting and recycling programs, children learn responsible waste handling, turning everyday habits into environmental stewardship.

Harmony with Nature

All activities foster deep respect for our environment, nurturing children who will grow into responsible stewards of our planet.

Facing Challenges in Times of Change



As Karm Marg grows and our programmes expand, we continue to experience both progress and pressure in our journey. One of the biggest ongoing challenges is finding committed, skilled, and value-driven individuals who truly connect with the spirit of child care and long-term development. This work is not just a job — it requires deep empathy, patience, and long-term dedication, which makes building and retaining the right team a continuous effort.

At the same time, ensuring a safe, warm, and child-friendly home environment requires constant attention, care, and resources. Behind every comfortable space for a child, there is ongoing effort in maintenance, planning, and support.

Fundraising also remains an important and continuous challenge, as we strive to ensure stable and sustainable support for all our programmes and for the children who depend on them. In addition, as reporting systems and grant requirements evolve, we are constantly working to equip our team with updated technology and skills. This ongoing learning journey is essential, but also requires time, training, and adaptation.

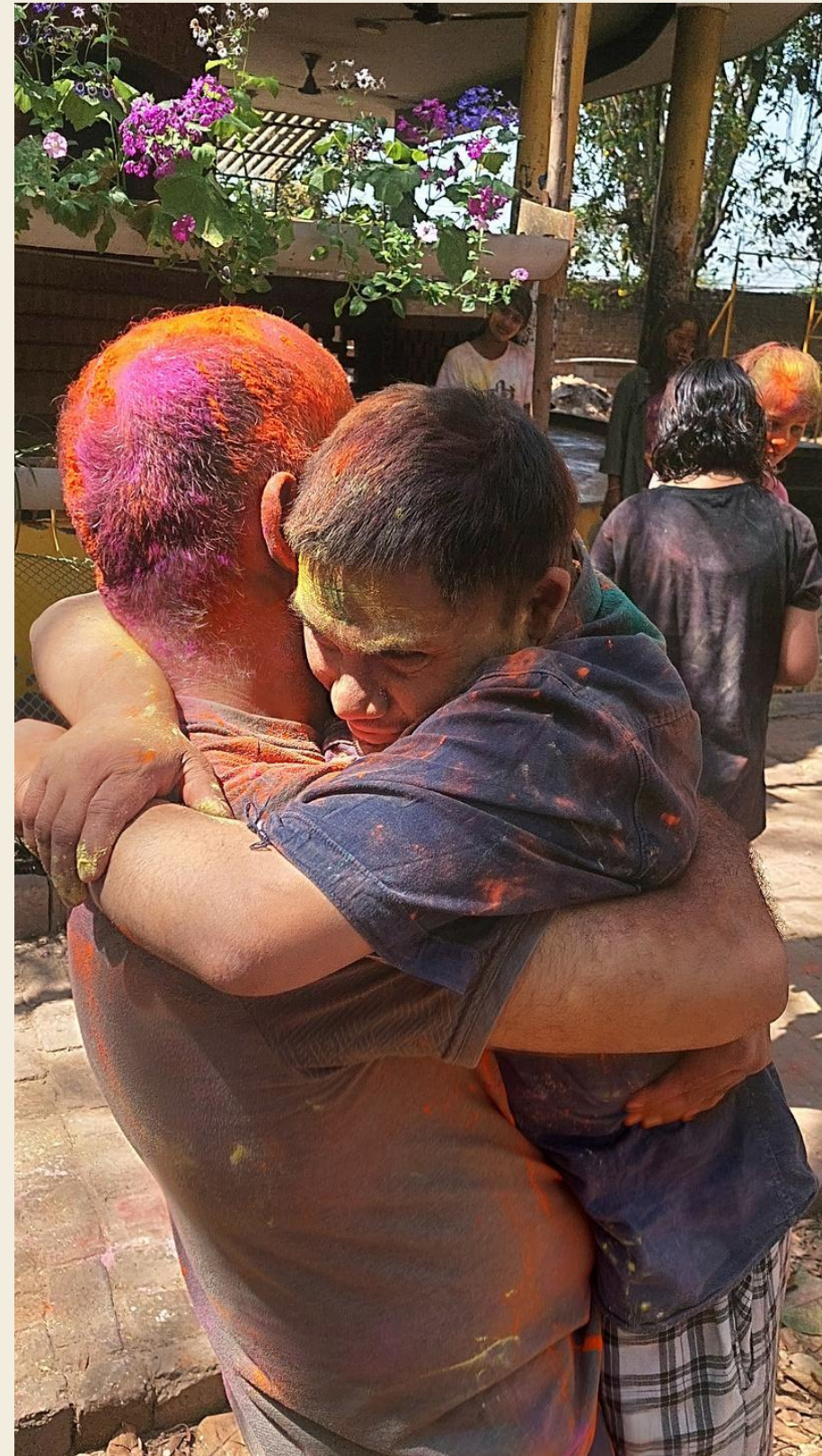
Through all these challenges, we continue to move forward with resilience, learning, and a shared commitment to every child at Karm Marg.

Growing Together – New Community Outreach

Karm Marg is entering a new phase of growth with a strong focus on expanding our work organically within the local community.

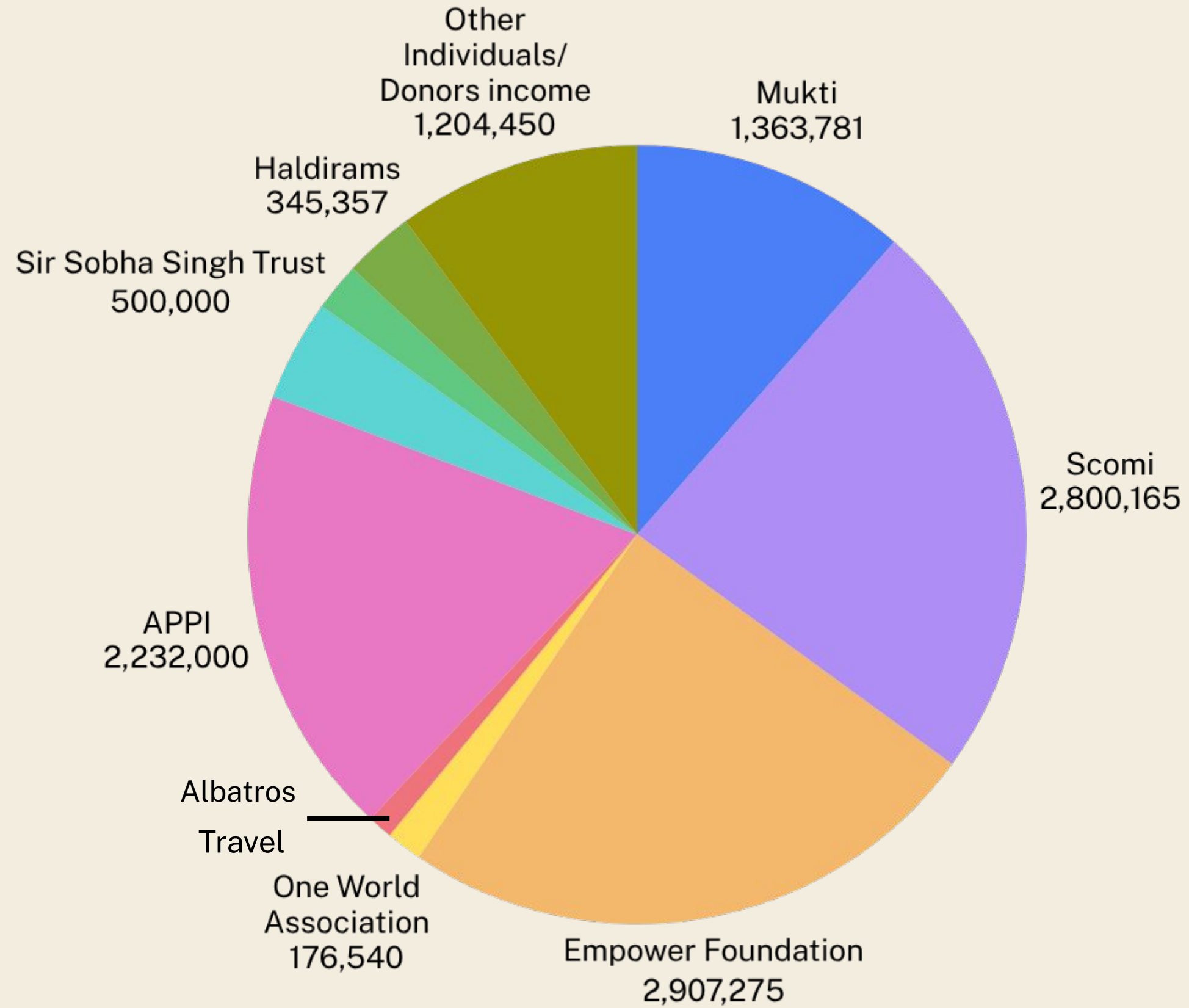
Through this initiative, we aim to reach more children and youth by opening our spaces for shared learning, engagement, and support.

This programme will strengthen our connection with the community by creating inclusive opportunities for learning, life skills, sports, and creative activities, allowing children from both Karm Marg and nearby areas to grow together, learn from each other, and build stronger relationships.

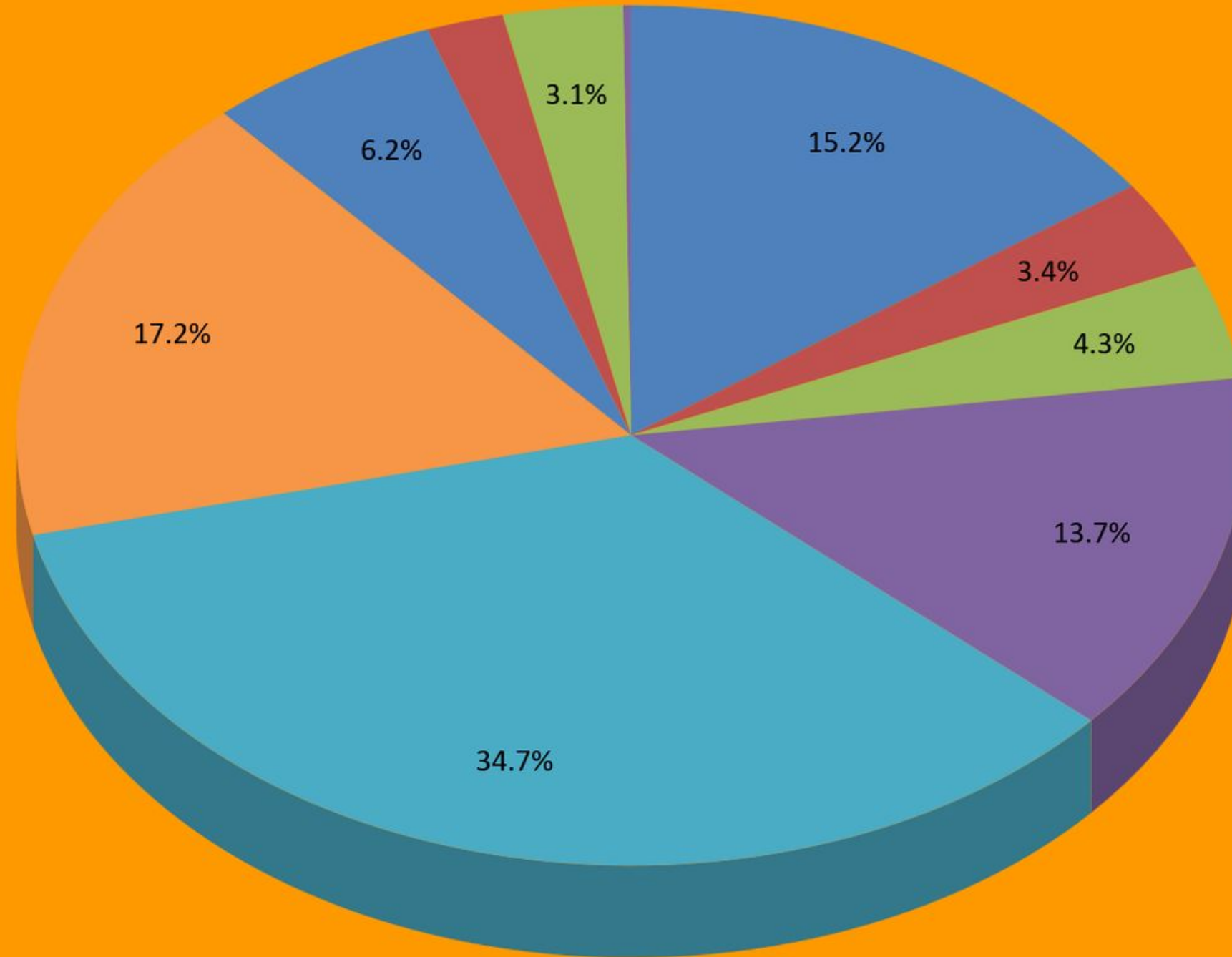


Financial Report

Income Resources 2024-25



Allocation of Budgets 2024 - 2025



- Health & Nutrition
- Children Education & Welfare
- Repair & Maintenance
- Workshop & Exposure
- Program Salaries
- Admin Expenses & Salaries
- Corpus & Investments
- Internet & Telephone & Electricity
- Vehicle Running & Travel
- Animal Welfare

From Heartbreak to Hope

When Amrita (name changed) first came to Karm Marg in 2019, she carried deep grief and silence within her. Losing her father at a young age had turned her world upside down, and due to financial struggles, her education had come to a sudden stop. Her mother, herself once connected with Karm Marg, reached out to the Child Welfare Committee hoping for a safer and brighter future for her daughter.

Adjusting was not easy, but slowly, through the love, care, and patience of caregivers and staff, Amrita began to heal. What once felt like heartbreak slowly turned into hope.

Today, Amrita is studying in Class VIII. She has grown into a confident, cheerful, and determined young girl who actively participates in school and activities. A passionate Frisbee player and creative soul, she now dreams of becoming a professional makeup artist and building an independent future for herself.



Flying Dreams

Khushi (name changed) was only six years old when she was rescued from a railway station and brought to Karm Marg in 2013. Used to surviving on the streets, the structure and routines of home life felt unfamiliar and overwhelming to her. In the beginning, she struggled deeply to adjust and often tried to run away.

But behind her fear was a child searching for trust, safety, and belonging.

Over time, through consistent love, patience, and emotional support from the Karm Marg family — especially the bond she formed with Indu — Khushi slowly began to feel at home. She started attending school regularly and discovered joy in dance, theatre, and Frisbee.

Today, Khushi is in Class IX, full of confidence, energy, and dreams for her future. She hopes to become an air hostess one day and explore the world beyond the limits she once knew. Karm Marg did not just provide her shelter — it gave her wings to dream, believe, and fly high.



